

**#STANDTOGETHER KINDNESS LEADERSHIP PROGRAMME (“Leadership Programme”)** is a series of activities organised by STAR MEDIA GROUP BERHAD (Company No.: 197101000523 (10894-D) (“Organiser”) to empower student leaders to be kindness advocates in their schools and communities.

**PLEASE READ THESE TERMS AND CONDITIONS CAREFULLY BEFORE PARTICIPATING IN THE LEADERSHIP PROGRAMME AS THEY CONTAIN BINDING LEGAL TERMS AND OBLIGATIONS INCLUDING LIMITATIONS OR EXCLUSION OF THE ORGANISER’S LIABILITY. BY PARTICIPATING IN THE LEADERSHIP PROGRAMME, YOU ARE DEEMED TO UNDERSTAND AND AGREE TO BE BOUND BY THESE TERMS AND CONDITIONS IN ITS ENTIRETY.**

**IF YOU DO NOT AGREE TO ANY OF THESE TERMS AND CONDITIONS, YOU MUST NOT PROCEED TO PARTICIPATE IN THE LEADERSHIP PROGRAMME.**

Terms & Conditions:

- 1) The Organiser will be organising the Leadership Programme (“**Leadership Programme**”) virtually across the country. All primary, secondary and tertiary students under the age of twenty one (21) in Malaysia may participate in the Leadership Programme.
- 2) To register for the Leadership Programme, a participant must complete and submit an online application form at [www.standtogether.my/kindnessleaders](http://www.standtogether.my/kindnessleaders). Parents or guardians must complete and submit the online application form for participants under the age of eighteen (18).
- 3) The Leadership Programme shall commence from 1 September 2020 and end on 31 January 2021 (“**Programme Period**”). The dates for each activity under the Leadership Programme will be updated on the Organiser’s website, more commonly known as “standtogether.my” (“**Site**”). Those who wish to find out the latest activities available under the Leadership Programme should therefore visit the Site from time to time throughout the Programme Period. Pre-registration is required for activities under the Leadership Programme.
- 4) The Leadership Programme comprises three (3) activities: (i) an online educational module on Google Classroom, where participants can participate/attend using their school-assigned MOE emails or personal Google Account; (ii) a Zoom Webinar series on kindness and empathy in leadership; and (iii) a Kindness Grant which can be applied by the participants separately. For more information about the Kindness Grant, please visit [www.standtogether.my/kindnessgrant](http://www.standtogether.my/kindnessgrant)

- 5) Participants may participate in any and/or all of the activities under the Leadership Programme.
- 6) Participants will be given online assignments via Google Classroom platform. Participants who complete and submit their assignments by 30 November 2020 at 11:59pm ("**Deadline**") will receive an e-certificate from the Organiser. Submission after the Deadline will be automatically disqualified.
- 7) Assignments submitted to the Organiser will not be returned and the participants hereby expressly, unconditionally and irrevocably authorize the Organiser to use their assignments/materials/ideas submitted under the Leadership Programme without further reference and/or payment to the participants.
- 8) The participants acknowledge and agree that the Organiser excludes all warranty and/or liability in connection with the Leadership Programme. Participants shall assume full liability and responsibility in case of any liability, mishap, injury, loss, damage, claim or accident (including personal injury and/or death) resulting from their participation in the Leadership Programme. The Organiser shall not be held responsible for any liability, mishap, loss, damage, claim or accident (including personal injury and/or death) in any manner whatsoever suffered by the participants as a result of participation in the Leadership Programme.
- 9) While the Organiser will use reasonable efforts to include accurate and up to date information in the Leadership Programme, the Organiser makes no warranties or representations as to the accuracy, correctness, reliability or otherwise with respect to such information, and assumes no liability or responsibility for any omissions or errors (including, without limitation, typographical errors and technical errors) in the content.
- 10) Use of and browsing on the Site and/or webpages under the Leadership Programme is done at the participants' own risk. Neither the Organiser nor any other party involved in creating, producing, or delivering the same, nor any naming right sponsors, event sponsors and third parties affiliated with the Organiser shall be liable for any direct, incidental, consequential, indirect, or punitive damages arising out of the participants' access to, or use of, or browsing the Site and/or webpages under the Leadership Programme, or downloading of any materials, data, text, images, video, or audio, including, without limitation, damage to, or viruses that may infect, their computer equipment or other property as a result thereof. Without limiting the foregoing, everything on the Site and made available to the participants under the Leadership Programme is provided on an "as is" without warranty of any kind, either expressed or implied, including, but not limited to, the implied warranties of merchantability, fitness for a particular purpose, or non-infringement.

11) As part of the Leadership Programme, the participants may opt to join an online peer support network on Facebook ([bit.ly/stleaders2020](https://bit.ly/stleaders2020)) which shall be subjected to other terms and conditions of external sites/platforms.

12) Unless otherwise specified, all ancillary costs are the participants' responsibility.

13) If any of the Leadership Programme is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Organiser, in such event the Organiser reserves the right, in its sole discretion, to modify, suspend, terminate or cancel the Leadership Programme, as appropriate, without prior notice.

14) The Organiser reserves the right to amend any of these terms and conditions at any time without prior notice and the amended terms and conditions will be uploaded onto the Site. Participants are therefore encouraged to visit the Site from time to time to view any amendments and/or changes to the terms and conditions.

#### 15) PERSONAL DATA PROCESSING STATEMENT RELATING TO PARTICIPANT ("Notice") IN ACCORDANCE WITH PERSONAL DATA PROTECTION ACT, 2010 ("PDPA") AND PUBLICITY

15.1 The PDPA governs the processing of the participant's personal data ("**Personal Data**") by the Organiser. This Notice is issued to participants to inform that this is the basis upon which the processing of the Personal Data is done by the Organiser.

15.2 Purpose: All information (including Personal Data) submitted by participants in their participation of the Leadership Programme shall belong to the Organiser and the participants irrevocably and unconditionally consent and permit the Organiser to use, publish or feature the participants' and/or their pictures (which may include the participant's name, statements about the Leadership Programme or any of its related matter) without further notice or compensation for publicity, advertising or any other related purposes in any manner whatsoever, including but not limited to in any of the Organiser's publications, websites and/or any promotional materials connected to the Leadership Programme.

15.3 Transfer: The participants' Personal Data will be kept confidential by the Organiser but the participants agree that for the purposes set out in Clause 15.2 above, the Organiser may transfer or disclose such Personal Data to the following parties within or outside of Malaysia:

(a) Other partners or any participating partners which owe a duty of confidentiality to the Organiser;

(b) The Organiser's agents or contractors under a duty of confidentiality to the Organiser providing administrative, telecommunications, data processing or other services to the

Organiser in relation to the Leadership Programme (such as but not limited to professional advisers, customer call centre providers, gift redemption centres or data entry companies);

(c) Any subsidiaries and/or affiliates of the Organiser that owe a duty of care to the Organiser;

(d) Any law enforcement agency and/or regulatory body for compliance with applicable laws, rules, regulations, codes and/or guidelines and/or any person or entity to whom the Organiser are under a binding obligation to make disclosure under the requirements of any law, rule, regulations, code and/or guideline and/or order of any competent court of law, law enforcement agencies and/or regulatory bodies.

15.4 Access: The participants have the right to request access to and to request correction of the relevant participants' Personal Data. Nothing herein contained shall limit the rights of any participant under the PDPA.

16) Click here (<https://www.thestar.com.my/terms/>) to view the full Privacy Policy of the Organiser.

17) All registration instructions and any other specific details relating to the Leadership Programme and activities therein not specified herein shall form part of these terms and conditions.

18) The Organiser's decisions are final and there shall be no appeal entertained and/or allowed. All participants shall not resort to court proceedings to review the Organiser's decisions.

19) For further information, please email your enquiries to [alltherage@thestar.com.my](mailto:alltherage@thestar.com.my).